



**Emerson Valley School**

*Aiming High, Caring For All*

# **EMERSON VALLEY SCHOOL**

## **FIRST AID POLICY**



## VERSION

Date	Author(s)	Notes on Revision/s
May 2017	Hayley Davis / Sue White	Policy written
<b>Policy Review:</b> Every 2 years		
<b>Type of Governing Board Meeting:</b> Full Governing Board Meeting		



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## 1 INTRODUCTION

First aid can save lives and prevent minor injuries becoming major ones. This policy outlines Emerson Valley School's responsibility to provide adequate and appropriate first aid to pupils, staff, parents and visitors whilst on the school site. For pupils and staff, this policy also outlines procedures that are in place to ensure this is also the case during off-site school visits. The school has a separate policy for *Meeting the Needs of Pupils with Medical Conditions*. This can be accessed via the school website.

## 2 AIMS

This policy aims to ensure that:

- Emerson Valley School has an appropriate number of adequately trained first aiders available at all times during the school day and during all off-site visits
- There are clear structures and guidelines to all staff regarding all areas of first aid
- Roles and responsibilities are established for staff
- Those with the responsibility for doing first aid have had appropriate training, and that this is reviewed as necessary to ensure that it is up-to-date
- Our schools procedures are in line with the DfE Guidance on First Aid for Schools – a Good Practice Guide

## 3 RESPONSIBILITIES

### 3.1 The Headteacher & Governing Board

The Headteacher and Governing Board are responsible for the health and safety of their employees and anyone else on the premises. This includes the Headteacher and teaching staff, non-teaching staff, pupils and visitors (including contractors).

The Headteacher must ensure that a risk assessment of the school is undertaken and that the appropriate training and resources for first aid arrangements are in place.

The Headteacher should ensure that the insurance arrangements provide full cover for claims arising from actions of staff acting within the scope of their employment.

The Headteacher is responsible for putting the policy into practice and for developing detailed procedures. She should ensure that the policy and information on first aid is available for parents on request.

### 3.2 Teachers and other School Staff

Teachers' conditions of employment do not include giving first aid, although any member of staff may volunteer to undertake these tasks. Teachers and other staff in charge of pupils are expected to use their best endeavours at all times, particularly in emergencies, to secure the welfare of the pupils at the school in the same way that parents might be expected to act towards their children. In general, the consequences of taking no action are likely to be more serious than those of trying to assist in an emergency.

### 3.3 First Aiders

An up-to-date list of all those staff with current first aid training is displayed in both the staff room and the school medical room. Only those with up-to-date first aid are able to administer first aid in school.

Those members of staff that have up-to-date first aid training are expected to:



- Give immediate help to casualties with common injuries or illnesses and those arising from specific hazards at school
- When necessary, ensure that an ambulance or other professional medical help is called
- Seek out a second opinion from another first aider if they are in any doubt about the treatment they are providing
- Record, in writing using the agreed first aid treatment sheet, all incidents of first aid

### **3.4 First Aid Lead**

It is the responsibility of the First Aid Lead to:

- Look after the first aid equipment and re-stock it periodically
- Ensure that only those with up-to-date first aid training are administering first aid to others
- Ensure that refresher training is organised for first aiders before their training validity expires
- Ensure that there is a clear written system for recording any first aid administered in school

The first aid lead for Emerson Valley School is Sue White.

## **4 FIRST AID FACILITIES**

There is a dedicated medical room for first aid at Emerson Valley School. This is in a central location and can easily be accessed. The room is only used for this purpose. The room has a medicines cabinet where all first aid supplies are stored. This is also where any medication for individual children is stored.

In addition to this central store of first aid equipment, the school also has a number of first aid bags that can be taken outside during lunch and break times. These are taken outside by teaching and support staff at morning break time and by midday supervisors at lunchtimes. If children need to be treated in the medical room they are given a green medical pass and sent in with another child, or brought in by an adult if needed.

For off site visits there are also 2 rucksacks stocked with first aid supplies that can be taken.

## **5 ACCIDENT AND INJURY REPORTING**

As there are many different first aiders at Emerson Valley School it is essential that there are clear systems in place for dealing with incidents and injuries requiring first aid.

### **5.1 Record Keeping and Informing Parents or Carers**

Emerson Valley School will keep a written record of significant first aid treatment given by First Aiders. This will include:

- The date, time and place of the incident
- The name of the injured or ill adult or child
- Details of the injury or illness
- What first aid was given
- What happened to the person immediately afterwards (eg went home, resumed normal duties, went back to class, went to hospital)
- Name and signature of the first aider or person dealing with the incident

This will be kept centrally in a file in the medical room in the 'Record of First Aid Treatment' log (See Appendix 1). In addition to this the 'Accident / Incident / Illness' report log (see



Appendix 2) may also be filled in at the discretion of the first aider, depending on the severity of the incident and the type of treatment given. The white copy of this will go home with the child, whilst the pink copy will remain in school in the medical room. This informs the parent / carer what has happened, and any treatment given, without the need for a phone call home being made.

Any child that receives first aid in school will receive a sticker to wear on their t-shirt or jumper. This will be a green sticker for minor first aid, for example cuts and bruises, and red if there has been a bump to the head.

## 5.2 Head Bumps

In the event that a child receives a bump to the head, however severe, a telephone call will always be made to the parent or carer of the child by the person administering the first aid treatment. If they are unable to make this call themselves, it is their responsibility to ensure that they ask somebody else to do this on their behalf. In the case of a head bump the 'Accident / Incident / Illness' report log will always be completed, and the white copy is then sent home with the child/

## 6 CALLING THE EMERGENCY SERVICES

In the case of major accidents, it is the decision of the person dealing with the incident, i.e. the first aider, if the emergency services are to be called. The person making the telephone call should NOT be the person administering first aid. The Headteacher or an Assistant Headteacher, or in their absence a member of the Senior Leadership Team, should be informed that this call has been made.

If a member of staff is asked to call the emergency services, they must,

1. State what has happened
2. The child's name
3. The age of the child
4. Whether the casualty is breathing and/or unconscious
5. The location of the school

Once the emergency services have been called, a member of staff will telephone the parent or carer of the child to let them know.

In the event of the emergency services being called, a member of the Admin staff OR another member of staff, should wait by the school gate and guide the emergency vehicle.

If the casualty is a child, their parents should be contacted immediately and give all the information required. If the casualty is an adult, their next of kin should be called immediately.

All contact numbers for children and staff are clearly located in the school office in a purple folder and are organised alphabetically by year group.

## 7 POLICY REVIEW

This policy will be reviewed every 2 years, or sooner should there be any changes to the agreed procedures details within this document.



## Appendix 1 - RECORD OF FIRST AID TREATMENT

**Record of first aid treatment**

Person treated	Class	Date	Time	Nature of injury & where it occurred	Treatment/Action	Head bump-slip completed tick	Signed



## Appendix 2 - ACCIDENT / INCIDENT / ILLNESS REPORT SLIP

<b>ACCIDENT/INCIDENT/ ILLNESS REPORT SLIP</b>		Pupil's Name		Date
				Time
				Class
Location and details of accident/incident/illness				
Head Injury		Sprains/Twists		Parent/Carer Contacted
Asthma		Nosebleed		Unable to contact Parent
Bump/Bruise		Stomach Pains/Upset Tummy		Well enough to remain in school after First Aid
Cut/Graze		Mouth Injury/Tooth Ache/ Loose or Missing Tooth		<b>IMPORTANT</b> Please consult your doctor or local hospital if your child suffers any drowsiness, vomiting, impaired vision or excessive pain after returning home.
Headache/High Temperature		TLC Applied		
Vomiting/Nausea		Collected from school		Authorised Signature
Details of Treatment and Additional Comments				